



Australia Awards – Bangladesh

Development Impact and Linkages Plan (application-stage) Template

Overview

Australia Awards Scholarships are long-term awards administered by the Department of Foreign Affairs and Trade. The Scholarships aim to contribute to the **development needs** of Australia's partner countries in line with bilateral and regional priorities.

Australia Awards Scholarships offer more than just a qualification from a world class university – the Program aims to provide the knowledge, skills and linkages/connections you need to achieve the development outcomes you plan for your home country. This approach is referred to as 'linkages' and we encourage you to learn more in this handy Linkages Guide for Scholars - <https://www.dfat.gov.au/sites/default/files/australia-awards-linkages-guide-scholars.pdf>

Why the *Development Impact and Linkages Plan* is so important

This *Development Impact and Linkages Plan* (DILP) is important because it

- records how you plan to contribute to the development of Bangladesh when you return from your studies
- makes you consider activities that you should undertake and prioritise during your time in Australia to enable you to achieve your professional and personal objectives.

The DILP is a **mandatory document** for applicants from Bangladesh and must be submitted in the Online Australia Awards Scholarships Information System (OASIS) (oasis.dfat.gov.au) as part of your application, on or before the application deadline.

Your DILP **will be scored** as part of the selection process, with particular attention paid to how well your proposed study links to your long-term professional objectives, and how this will address a development need/priority in Bangladesh. A strong DILP will improve the likelihood of you being awarded an Australia Award Scholarship.

If you are successful in your application, you can update your DILP at various points - during the Pre-Departure Briefing/before leaving for Australia, at the Return Home Workshop in Australia, and during the Reintegration Workshop upon your return to Bangladesh. The Australia Awards Team will track your progress as part of reporting and public diplomacy activities.

Guidance on completing the DILP

You are invited to **reflect on your own professional goals in the context of the development needs of your home country**. An effective plan articulates clearly what development priorities you intend to address, what knowledge and skills you expect to gain from your selected program of study in Australia, and how you intend to apply these to achieve the outcomes you aspire to.

Personal Information		
Name		
OASIS Application ID		
Proposed Study Program and University	Preference 1	Preference 2
Part 1. Preparing for an Australia Awards Scholarship This section helps you to define your professional and personal goals as these relate to the development of Bangladesh. The questions in this section will also assist you to think about the activities, in addition to your formal education, that can make your Australia Awards experience more relevant and meaningful.		
Identify up to two priority sectors you intend to work in after your Scholarship (Tick [√] those identified).	Priority Sector [Please insert country-specific priority sectors]	
		Blue Economy
		Health
		Development Environment Sustainability
		Trade Industry
		Public Policy Economics Governance
		Infrastructure Science Engineering
		Security Studies
Please describe your planned contribution to Bangladesh's development after your Scholarship. <i>Word limit: 250 – 500</i>		
Identify up to five technical skills you need to enhance or acquire during your Scholarship to achieve your planned development contributions.		
Which of these competencies ¹ do you need to strengthen		Career & self-development

¹ Based on [Competencies for a Career-Ready Workforce](#) (National Association of Colleges and Employers, 2021).

<p>during your Scholarship to achieve your planned development contributions?</p>		<p><i>Proactively develop oneself and one's career through continuous personal and professional learning, navigation of career opportunities, and networking to build relationships</i></p>
<p>Tick [✓] those that are applicable;</p>		<p>Communication <i>Clearly and effectively exchange information, ideas, facts, and perspectives</i></p>
		<p>Critical thinking <i>Identify and respond to needs based on an understanding of the situation and logical analysis of relevant information</i></p>
		<p>Equity & inclusion <i>Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different cultures</i></p>
		<p>Leadership <i>Recognise and capitalise on personal and team strengths to achieve organisational goals.</i></p>
		<p>Professionalism <i>Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace</i></p>
		<p>Teamwork <i>Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities</i></p>
		<p>Technology <i>Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals</i></p>
	<p>Briefly elaborate on selected competencies you have ticked.</p>	

<p>In addition to your formal degree, what other learning opportunities/linkages would you want to explore or initiate in Australia to achieve your learning and professional objectives?</p> <p>Tick [√] those that are applicable</p>		Internships (online and in-person)
		Grants to attend workshops, seminars, and trainings
		Research-related grants (editing, publication, paper presentation)
		Membership in professional bodies/organisations (for example, Engineers Australia)
		Access to mentors and leadership coaches
		Invitation/access to networking events
		Membership in community and volunteer organisations
		Part-time employment
		Others (please specify)
<p>Identify Australian experts and organisations that you plan to establish linkages during your Scholarship.</p>	Organisation/Expert	Nature of Partnership
<p>Part 2. Planning to be a leader for development</p> <p>Using the template below, outline how you will use your Australia Awards experience – technical skills, competencies, networks, linkages – to contribute to development in your home country.</p> <p>Make sure that your plan or proposed activities are practical, doable, and something that you can influence. You also need to reflect on the risks and challenges associated with your plan and the resources and support you will gather to implement your proposal.</p>		
<p>Title</p> <p><i>Provide a title for your proposed activity.</i></p>		
<p>Implementation Period or Duration</p> <p><i>When will you implement your proposed activity? For how long?</i></p>		
<p>Rationale and Intended Outcomes</p> <p><i>Explain</i></p> <ul style="list-style-type: none"> - <i>the specific problem you are addressing</i> - <i>why your proposed activities/tasks are important</i> - <i>how your Australia Awards experience can help you achieve your plan.</i> <p><i>Describe what you will achieve by implementing your proposal.</i></p> <p><i>Describe the change or changes which will result from your proposal/activities.</i></p> <p><i>Maximum length: 500 words</i></p>		

<p>Activity and Tasks</p> <p>List the activities and tasks that you will implement in your home country using your Australia Awards experience.</p> <p>These activities and tasks must be practical, doable and within your own capacity.</p> <p>Maximum length: 500 words</p>		
<p>Measure of Success</p> <p>How will you know if your proposal/activity has been a success?</p> <p>What evidence will you have about this?</p>		
<p>Output</p> <p>What output/s (tangible accomplishments) will result from your proposed activities?</p>		
<p>Direct Beneficiaries of the Proposed Activities</p> <p>Who will directly benefit from your activities?</p>		
<p>Partners</p> <p>Identify potential partners for your activity.</p>	Partner	Area of Collaboration
	<i>Example: Ministry of Education</i>	<i>Example: Venue</i>
<p>Resources Required</p> <p>Specify the resources (financial, materials/equipment) and support (circulars, executive orders) you need to implement your plan. Identify where these resources and support will come from.</p> <p>You should not assume that the resources will be provided through Australia Awards</p>	Resource or Support Required	Source

Climate Challenges and Risks	Climate Risk	Mitigating Actions
<p><i>Climate change is increasingly impacting on countries' capacity for development. Identify how your proposed activities would be challenged by: extreme weather events, food insecurity, water scarcity, increased disease, loss of or damage to infrastructure, reduced public funding, and/or forced migration, and how you could mitigate against this</i></p>		
Other Challenges and Risks	Risk or Challenge	Mitigating Actions
<p><i>Identify up to three other major challenges and risks associated with the proposed activity. For each one, identify actions to minimise the risk or address the challenge.</i></p>		

Submitted by	Endorsed by (if applicable)
<p>Applicant's Name & Signature</p>	<p>Name and Signature of Nominating Organisation (include seal, if appropriate)</p>

If any clarification is required, please contact inquiries@australiaawardsbangladesh.org